Go Graduates - Job Posting

Beer is about being together and, at Ursus Breweries, we do this while being the leader of the beer industry in Romania. We value the team that unitedly helps us to get there.

Things to know from the start:

1. This is a two-year full-time program
2. We are looking for trainees in the following areas: Commercial (Sales & Marketing), Supply Chain, Manufacturing, Finance & HR – You choose which one you want to discover for the next 2 years
3. We have multiple locations:
* Bucharest (Hybrid) - for Commercial, Finance, HR, Supply Chain
* Buzau, Brasov, Timisoara or Cluj (on site) – for Manufacturing
1. The 2022 program will start in August/September. This will give you the chance to finish your studies and be with your friends for some summer fun before joining us

Together with us, you will:

* Be part of a 2-year rotation program, with minimum 3 rotations
* For each rotation, join a team of professionals who will be there for you every step of the way
* Be the owner of end-to-end projects and have strong attention & support from our senior leadership team
* Be part of the local & regional community of trainees, which will give you international exposure and experience
* Have access to a detailed learning journey which includes onboarding, sales field & brewery  visits, a buddy & a mentor, a package of training sessions available
* Be encouraged to share your ideas, speak up,  challenge us
* Become your friends` favorite person because of the monthly beer quota

To Get There, you should:

* Have graduated university, be in the final year of your bachelor’s degree, or be part of a master's program
* Have joined in extracurricular activities during university like Erasmus, student competitions, internships, volunteer work have been part of student associations
* Be fluent in English and have good Excel skills
* Be curious and proactively showcase a passion for learning & challenging the status quo
* Have strong personal self-drive
* Like to work as part of a team, but you know when to step up and lead

We can work together if:

1. You apply, obviously
2. Have a phone interview & an assessment
3. Have an interview with us, one colleague from HR & one colleague from the business department of the area you have chosen

You should start your career together with Ursus because:

* The FMCG industry is a fast-paced environment, growing and moving providing learning opportunities constantly.
* We are a glocal company.

We are part of Asahi Europe & International as of 2017.

In Romania, Ursus Breweries has over 1600 employees. Ursus Breweries has three breweries, in Timisoara, Buzau and Brasov, and a craft brewery in Cluj-Napoca.  The brands in our portfolio are URSUS, Timișoreana, Ciucaș, Peroni Nastro Azzurro, Pilsner Urquell, Asahi Super Dry, Grolsch, Azuga, Viper Hard Seltzer alongside the cider brand Kingswood.

* Ursus is made with people, and we care about our people

We care about:

* their mental, physical and emotional wellbeing
* their developing opportunities
* the communities we create
* their wish to get involved and be part of something bigger
* the benefits package, of course